

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on July 21, 2011
At 160 N. LaSalle Street, Suite N-400, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Ronald Ettinger, Michael Prueter, Gilbert O'Brien and Michael Smith; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; extern Brandon Baseman; Matt Rogina of the Attorney General's Office, and observer Ava Harston were present. Staff Member Cindy Handy and observer Joanne Limm participated via telephone conference call from the Board's Springfield office.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD JUNE 16, 2011

Chairman Sered called for approval of the open and closed session minutes of the June 16, 2011 meeting. Member Prueter moved to approve the minutes. Member Ettinger seconded. The Board passed the motion 3-0, by a voice vote. Members O'Brien and Smith did not vote on the approval of the minutes.

IV. BOARD ACTIONS

1. **Rockford Public School District 205/Rockford Education Association, IEA-NEA**
Case Nos. 2011-CA-0026-C, 2011-CA-0027-C, 2011-CA-0028-C, 2011-CA-0029-C, and 2011-CA-0030-C

This matter involves five cases that were consolidated by the Executive Director. Chairman Sered called the cases. Associate General Counsel Susan Willenborg reviewed the issues presented by the Association's exceptions to the Executive Director's Recommended Decision and Order and recommended that the Board reverse the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the recommendation. Member Ettinger moved to approve the recommendation, and Member Prueter seconded. The Board voted to approve the recommendation unanimously, by voice vote. The Board directed Associate General Counsel Willenborg to prepare a Board Opinion and Order in accordance with the Board's decision.

2. **Chicago Board of Education/Vincent Williams**
Case No. 2011-CA-0007-C

Chairman Sered called the case. Extern Brandon Baseman reviewed the issues presented by the exceptions to the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board approved the recommendation, and directed Extern Baseman to draft an Opinion and Order in accordance with the recommendation.

3. Eldorado Community Unit School District 4/International Brotherhood of Teamsters, Local #347
Case No. 2011-UC-0007-S

Mt. Vernon Township High School District 201/Mt. Vernon Township High School Clerical Aides (MHCA), IEA-NEA
Case No. 2011-UC-0005-S

Palatine Community Consolidated School District 15/Educational Support Personnel Association, IEA-NEA
Case No. 2011-UC-0008-C

Chicago Board of Education/Mary Pugh
Case No. 2011-CA-0048-C

Chairman Lynne Sered called the cases. These were unappealed Executive Director's and Administrative Law Judge's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member Prueter so moved, and Member Ettinger seconded. The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell, Fiscal Officer Cindy Handy and Chairman Lynne Sered presented an update on budget and fiscal matters, which included a discussion of FY 2011 expenditures, the FY 2012 budget and the fact that the Board had adopted a layoff plan at its June 16, 2011 meeting.

VI. PRESENTATION ON THE OPEN MEETINGS ACT AND THE FREEDOM OF INFORMATION ACT

Matt Rogina of the Public Access and Opinions Bureau at the Attorney General's Office gave a presentation on the Open Meetings Act and the Freedom of Information Act.

VII. RESCHEDULING OF AUGUST MEETING

Chairman Sered noted that the August 18, 2011 Board meeting had been rescheduled to August 4, 2011.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell and General Counsel Helen Higgins presented an update on case statistics. Chairman Lynne Sered noted that final offers were now required to be posted on the Board's website, in accordance with P.A. 097-0007.

IX. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

X. LEGISLATIVE UPDATE

Staff attorney Colleen Harvey presented a report on legislative activity affecting the Board.

XI. LITIGATION UPDATE

General Counsel Helen Higgins presented an update on appeals of Board decisions.

XII. CLOSED SESSION

Chairman Lynne Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1), including the layoff. Board Member Prueter so moved, and Board Member Ettinger seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Prueter so moved, and Member Smith seconded. The Board unanimously approved the motion to adjourn, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 4th DAY OF AUGUST 2011.**